



FILED
San Francisco County Superior Court

FEB 25 2019

CLERK OF THE COURT

BY: [Signature] Deputy Clerk

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SUPERIOR COURT CALIFORNIA

COUNTY OF SAN FRANCISCO

DEPARTMENT 304

Thomas Pazo, individually and on behalf of all
others similarly situated,

Plaintiff,

v.

Incredible Adentures, Inc., a California
Corporation, and DOES 1-10,

Defendant.

CASE NO. CGC-16-555971

JUDGMENT

CLASS ACTION

JUDGMENT

1
2 1. Judgment is hereby entered in accordance with the terms of this Court's Order
3 Granting Final Approval of Class Action Settlement, Class Counsel's Attorney's Fees, Litigation
4 Costs, and Class Representative Service Award ("Final Approval Order").

5 2. The Settlement Class is defined as "Plaintiff and all other individuals employed in
6 California by Defendant in the positions of CEO (chief experience officers) and/or tour
7 guides/drivers who provided transportation and guided tours in California from December 16, 2012
8 through August 29, 2018."

9 3. As set forth in the Court's Final Approval Order, no Class Members requested
10 exclusion from the Settlement.

11 4. Plaintiffs and the Settlement Class shall take nothing from the Released Parties
12 except as set forth in the Settlement.

13 5. The Court retains continuing jurisdiction over Plaintiff, Defendant, Class Members,
14 the Action and the Settlement, including jurisdiction pursuant to C.C.P. § 664.6 and C.R.C.
15 3.769(h), solely for purposes of (a) enforcing the Settlement (including assuring that the settlement
16 payments are made pursuant to the payment plan in the Settlement), (b) addressing settlement
17 administration matters, and (c) addressing such post-Judgment matters as may be appropriate under
18 court rules or applicable law.

19 6. Pursuant to the Settlement Agreement, the total amount payable to all class members
20 if all class members are paid the amount to which they are entitled pursuant to the judgment is
21 \$84,000.

22 7. Notice of entry of this Judgment shall be provided to the Settlement Class by posting
23 this Order and the final judgment on the administrator's website for a period of not less than 60 days
24 from the date the judgment is entered. It shall not be necessary to send notice of the entry of this
25 Judgment to the Settlement Class by any other means.

26 8. This document shall constitute a judgment for the purposes of C.R.C. 3.769(h).

27 Dated: 2/25/2019

28 
HONORABLE ANNE-CHRISTINE MASSULLO
JUDGE OF THE SAN FRANCISCO SUPERIOR COURT

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6(6) & CRC 2.260(g))

I, DANIAL LEMIRE, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On **FEB 26 2019**, I electronically served THE ATTACHED DOCUMENT via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: **FEB 26 2019**

T/ Michael Yuen, Clerk

By: 

DANIAL LEMIRE, Deputy Clerk